



SKCONNECT

Protecting the Public

CPAs play an important role as highly regarded experts in the financial realm of business. From providing education to facilitating advice, CPAs are counted on to provide up-to-date expertise in our rapidly changing world. As a professional regulator, CPA Saskatchewan ensures the high standards of the profession, assuring the public of the competence and character of CPAs registered and licensed within our province.



The Institute of Chartered Professional Accountants of Saskatchewan

101 – 4581 Parliament Avenue
Regina, SK S4W 0G3
Tel: 306-359-0272
1-800-667-3535
Fax: 306-347-8580
Email: info@cpask.ca
cpask.ca

Publisher

CPA Saskatchewan

Editor

Pam Hoffart

Layout, Art, and Editing

Chess Club
433 – 20th Street West
Saskatoon, SK S7M 0X3
Tel 306-955-4811
chessclub.co

Contributors

Nicholas Carteri
Taryn Emiry, CPA, CMA
Marilyn Flaman, CPA, CA
Pam Hoffart
Leigha Hubick, CPA, CA
Vanessa Kohlenberg
Paul Lepage, CPA, CA, CBV
Vivian Nicholas, CPA, CA
Sherri Schmidt
Shelley Thiel, FCPA, FCA
Jennifer Zerr, CPA, CA

WHAT DO YOU THINK?

Send your letter to the editor to phoffart@cpask.ca or by mail to CPA Saskatchewan. Letters may be edited for length and clarity.

CPA SK MISSION

CPA Saskatchewan enhances the influence, relevance, and value of the Canadian CPA profession by enabling economic and community development through:

- Protecting the public
- Supporting its members and candidates
- Engaging and educating stakeholders

CPA SK VISION

The Canadian CPA is the pre-eminent, globally respected business and accounting designation.

CPA SK VALUES

- Ethical Behaviour
- Innovation
- Leadership
- Excellence
- Accountability

LAND ACKNOWLEDGEMENT

We live and work on lands covered by Treaties 2, 4, 5, 6, 8, and 10. These are the territories of the Anihšīnāpēk/Saulteaux, Dakota, Dene, Lakota, Nakoda, nēhiyaw/Plains Cree, néhinaw/Swampy Cree, nehithaw/Woodland Cree, and Stoney Nations. They are also the homeland of the Métis/Michif Nation. We pay our respects to the First Nations and Métis ancestors of this place and reaffirm our relationship with one another.

We respect and honour the Treaties that were made on all territories, we acknowledge the harms and mistakes of the past, and we are committed to moving forward in partnership with Indigenous Nations in the spirit of reconciliation and collaboration.



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Paul Lepage, CPA, CA, CBV
Chair of the Board,
CPA Saskatchewan

NOTES FROM YOUR LEADERSHIP

BOARD CHAIR & CEO REPORT



Shelley Thiel, FCPA, FCA
CEO, CPA Saskatchewan

In true Saskatchewan style, our beautiful fall weather ended abruptly, and another holiday season is almost upon us – whether we're ready or not! As November is Financial Literacy Month in Canada, it is important to note the pivotal role our members play in our mission to protect and educate the public as trusted financial professionals. We recognize the work of our Board members, Regulatory committee volunteers, Financial Literacy Program volunteers, and all those who volunteer their time and expertise in our communities.

We would like to extend our congratulations to Saskatchewan's 37 successful May 2023 CFE writers whose names were released in August! We are excited to celebrate this accomplishment in the journey to becoming a CPA at our upcoming Convocation, which will take place at the Queensbury Convention Centre in Regina on March 9, 2024.

CPA Saskatchewan kicked off a busy fall season by attending numerous career fairs and networking events across the province to talk with prospective candidates about the CPA program. We were also able to connect with students from the Paul J. Hill School of Business at the Hill Dinner and Accounting Fellowship Dinner as event sponsors.

To assist our members in fulfilling their CPD requirements, CPA staff worked to add many new virtual live and on-demand PD offerings, including our inaugural Public Practitioner Education (PPE) Week. Over \$1,700 was raised for the CPA Saskatchewan Scholarship Fund Inc. thanks to those who attended the Managing the Risks of a Public Accounting Practice session during that week.

In October, CPA Saskatchewan hosted 'Retirement and Your Designation' events virtually and in-person in our Regina office and in Saskatoon to provide important information about the options available and related requirements for retired CPAs.

The CPA Saskatchewan Board held a strategy session on September 27th with a Board meeting the following day. The strategy session was an opportunity for the Board to explore our strategy around the growth of our profession in more depth. Dr. Regan Schmidt, CPA, CA, from the Edwards School of Business, shared his perspective with the Board. The Board also had the opportunity to learn more about the Indigenous Learners in Accounting Initiative from Marsha Janvier, CPA, and discuss our ongoing commitment to the Truth and Reconciliation Commission of Canada's Calls to Action.

We are looking forward to our upcoming CPA Saskatchewan Member Recognition Gala, which will take place on November 24th in Regina. The event is an opportunity to celebrate our profession and the exemplary contributions of our members as we recognize our two new FCPAs and our two first-ever Early Achievement Award recipients, as well as the contributions of our Regulatory Committee Volunteers. We hope to see you there!

With that, we leave you with warm wishes for a peaceful upcoming holiday season!

CPA SASKATCHEWAN MEMBER RECOGNITION AWARDS

Do you know an outstanding CPA deserving of recognition? Nominate them for a CPA Saskatchewan Member Recognition Award today! Please visit the [CPA Saskatchewan website](#) to review member eligibility requirements and download a nomination package.



RECENT CHANGES TO THE CPA SASKATCHEWAN BOARD

CPA Saskatchewan's new Chair and Vice-Chair were appointed for two-year terms at our June 20, 2023, Annual General Meeting, where we also welcomed two new Board members. Keep reading to learn more about their experience and why they are looking forward to serving their terms on the CPA Saskatchewan Board!



"I am excited to serve on the CPA Saskatchewan Board of Directors. I have always been passionate about education and mentoring students as they progress through university and as they begin their professional journey. I have been fortunate to have several CPAs mentor and guide me throughout my career. They've assisted me in developing skills and technical abilities, and I have seen the immense value that the CPA designation has given to business owners and leaders. By serving on the Board, I want to give back to the profession that has enabled me to become a business leader and to further the vision of CPA Saskatchewan."

Jolene Anton, CPA, CA
Board Member

Jolene is a partner in KPMG's audit and business advisory services practice with over 20 years of experience. She provides audit and assurance services in several sectors, including manufacturing, transportation, not-for-profit, and insurance. She obtained her CA designation in 2006 and was placed on the National Honour Roll. Jolene is a leader in environmental, social, and governance assurance in Western Canada and a member of KPMG's Inclusion, Diversity, and Equity committee. Jolene is active in the community and has volunteered as Director, Vice-President, and Past President of the Leaders Council with the Hill and Levene Schools of Business at the University of Regina. She was also a mentor to students in the Hill School of Business.



"Entering into my 25th year as a CPA (formerly CMA), the designation has provided me with plenty of opportunities to be grateful for. In that spirit, I believe in giving back to our profession. The CPA designation is diverse in skills and it is important to support its continuing growth."

Sharon Strueby, CPA, CMA
Board Member

Sharon is the Managing Director, Business Services with the Saskatchewan Teachers' Federation. She has contributed to the success of organizations in various sectors including healthcare, post-secondary education, legal management, mining, municipal government, and professional membership sectors. She obtained her CMA designation in 1998. Sharon served on the SAHRP Board, National CPHR Exam Development team, National Advisory Academic committee/CPHR, Saskatchewan Lotteries Sport Trust Committee, Edmonton Legal Management Association, School Trustee Board, Local Daycare Board (Rural), National Field Lacrosse Championships Tournament, and many youth sport teams and related boards. Sharon also volunteers with local community events such as the annual Wintershine's soup cook-off, the Bust a Move event, and has been a home host for a Ukrainian family. Sharon moderated in the legacy CMA Strategic Leadership Program for over 10 years, served as the Saskatoon CMA Chapter Chair, and served on the Council of the Society of Management Accountants of Saskatchewan.



"I am grateful for the privilege and opportunity to serve as Board Chair for CPA Saskatchewan. The leadership and diverse skillsets of CPAs in Saskatchewan are demonstrated over and over again via our contributions to business and to our communities, and I take great pride in being part of a membership that continues to accomplish so much. As a Board, we have a number of strategic priorities to enhance and maintain our designation's status as the pre-eminent, globally respected business designation in Canada. Amongst these priorities are a focus on highlighting the value CPAs bring to society and attracting new members, continued progress towards our responsibilities for truth and reconciliation, and continued commitment to collaboration with our peers at a national level. Excellence in professional regulation and protection of the public remains at the forefront of everything we do."

Paul Lepage, CPA, CA, CBV
Chair

Paul is a Partner, Private Enterprise with KPMG in Saskatoon, where he provides audit, accounting, and advisory services for clients in the private enterprise, not-for-profit, and public sectors. Paul obtained the legacy Chartered Accountant designation in 2012 and the Chartered Business Valuator designation in 2016. Within public practice, Paul has a diverse range of experience at multiple firms, including public and private company audit and assurance across all accounting standards, corporate tax, deal advisory and business valuations, and services to owner-managed businesses for clients in various industries across western Canada. Paul is passionate about accounting education and has participated as an evaluator for the legacy Uniform Final Examination, a facilitator for various KPMG training programs, a guest speaker for various mentorship and business development programs, and has lectured various courses for the Edwards School of Business' Bachelor of Commerce and Master of Professional Accounting programs. Paul has also served as a contracted practice inspector prior to joining the Board of CPA Saskatchewan. As a Board Member for CPA Saskatchewan, Paul has served on the Registration and Professional Practice Committees and as past Chair of the Audit and Risk Committee. Paul currently participates on the Audit and Risk, HR & Awards, and Governance committees of CPA Saskatchewan.



"I am honoured to be able to serve as vice-chair and to work with Paul, the board members, and Shelley. Our Vision: The Canadian CPA is the pre-eminent, globally respected business and accounting designation. This remains at the heart of who we are, and I look forward to working with my board colleagues as we continue to adapt to change, all the while remaining true to the values of: excellence, trust, leadership, accountability, transparency, and integrity. I have met a few university students and I look forward to seeing them as CPAs."

Laurette Lefol, CPA, CMA
Vice-Chair

Laurette is the Finance Manager, Cheetah Resources Corp. Laurette obtained her CMA designation in 2004. She is past chair of the Commissionaires National Finance working group, a committee of the 15 CFOs of the Canadian Corps of Commissionaires divisions across Canada. Laurette has served on her local community association, the school parents' associations, the Francophone Foundation, Catholic Family Services (CFS), church finance committee, River Heights Community Association, and the Federation des Francophones de Saskatoon. She was also appointed to and served on the advisory council for the Secretary of Francophone Affairs for the Provincial Government. She is the co-founder of the mentorship program for French speaking immigrant women. Currently she is the Treasurer of the Federation des Francophones de Saskatoon Board and Treasurer of the Saskatoon Nature Society. Prior to her work on the CPA Saskatchewan Board, Laurette was a member of the CPA Saskatchewan Discipline Committee. Laurette was elected to the Board of CPA Saskatchewan in 2020. She is currently the Chair of the HR & Awards Committee and was previously a member of the Audit & Risk Committee, Board Liaison to the Registration Committee, and Chair of a Discipline Appeal Panel. She is serving her second term on the CPA Saskatchewan Board.

CPA SASKATCHEWAN REGULATORY COMMITTEES

As a regulated profession, CPA Saskatchewan uses peer and committee-based decision-making as the key mechanism by which our profession governs itself. CPA Saskatchewan supports 5 regulatory committees made up of member volunteers and public representatives who provide their leadership as key decision-makers in our regulatory framework, ensuring the high standards of our profession are maintained.

CPA Saskatchewan would like to thank the following committee members for providing their valuable time and effort to support and enhance the profession. CPA Saskatchewan is pleased to recognize their service at our upcoming CPA Saskatchewan Member Recognition Gala on November 24th at the Conexus Arts Centre in Regina.

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Sheila Filion, CPA, CA
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Gayle Holman, FCPA, FCMA
James Salamon, FCPA, FCA

NOVEMBER IS FINANCIAL LITERACY MONTH!

As Canada's pre-eminent business and financial leaders, CPAs play a key role in educating the public on a variety of personal and business financial issues. Read on to learn more about CPA Canada's recent study that reveals a disconnect between Canadians' financial awareness and their actions—including regional data for Saskatchewan/Manitoba—and how CPAs in Saskatchewan are working with CPA Canada to deliver financial literacy education within our communities to bridge the gap.



NEW CPA STUDY REVEALS CANADIANS' HOLIDAY SPENDING SOARS DESPITE ECONOMIC SNOWSTORMS

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'Tis the season for holiday shopping and Canadians are ready to spend, despite high inflation rates. Canadian consumers are expected to spend an average of \$645 on holiday gifts this year, a significant increase from the \$589 spent in the previous holiday season, according to a new study from the Chartered Professional Accountants of Canada (CPA Canada).

But the pressures of rising costs of living could leave some shoppers with a holiday spending hangover, the survey suggests. A substantial number (74 per cent) of Canadians surveyed expressed concerns that inflation would make it more difficult to purchase holiday gifts this year. A considerable portion, almost one-in-three Canadians (29 per cent), indicated that they could take on debt to fund their festive purchases, compared to 22 per cent last year. Additionally, 30 per cent of those that plan to travel and have a good sense of how much they will be spending on holiday travel anticipate an increase in holiday travel expenses.

[Click here](#) for the full article, survey methodology, and additional information about Canadians' 2023 spending habits and predictions.

HOLIDAY SPENDING SURVEY RESULTS

We've compiled some of the noteworthy results for the Saskatchewan/Manitoba region from CPA Canada's holiday spending survey:

- 77% of respondents indicated that inflation will make it more difficult to purchase holiday gifts this year compared to 64% in 2022.
- 32% indicated they are very likely or somewhat likely to take on debt to pay for holiday gift purchases.
- 15% of respondents plan to spend more than they did last year on holiday purchases.
- 55% said they haven't saved money during the year to help pay for holiday gifts, down from 63% in 2022.
- A whopping 25% of respondents indicated that they would turn to credit cards if they were to face financial difficulties purchasing all of the holiday gifts they planned to buy!

MAKE A DIFFERENCE IN YOUR COMMUNITY, BECOME A FINANCIAL LITERACY VOLUNTEER

Share your knowledge and expertise by volunteering for CPA Canada's financial literacy volunteer program. The program aims to protect and act in the public's interest by providing free sessions to targeted audiences.

How can you get involved? Volunteer to facilitate a session at your child's school or a local community organization (even your local library)! A wide range of sessions directed at diverse audiences of all ages and backgrounds are offered and all presentation materials are provided for you. Sessions are offered both in-person and virtually.

The financial literacy volunteer program is open to active or retired CPA members only, excluding students. Visit [CPA Canada's website](#) to learn more about the program, or email financialliteracy@cpacanada.ca to volunteer.



CANADA'S DEBT DILEMMA

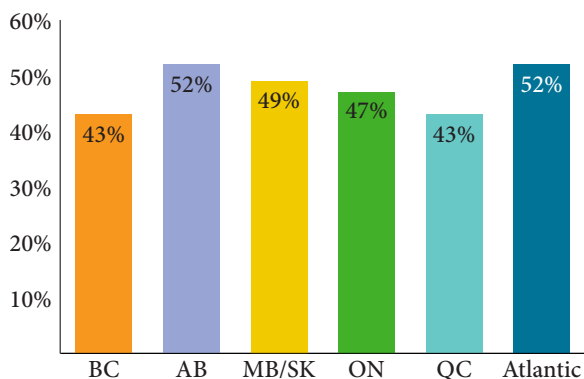
NEW CPA CANADA STUDY REVEALS A DISCONNECT BETWEEN CANADIANS' FINANCIAL AWARENESS AND ACTIONS

This article was written and originally published by CPA Canada and has been republished by CPA Saskatchewan with permission and amended to include regional data.

As Canadians grapple with sky-high inflation and rising interest rates, the Chartered Professional Accountants of Canada's National Debt Dilemma Study takes the pulse of the country to reveal how they're managing their finances.

In advance of the Bank of Canada's interest rate announcement on September 6, the Chartered Professional Accountants of Canada (CPA Canada) tapped into Canadians' personal financial scorecard and their perceptions on debt and budgeting. The National Debt Dilemma Study highlights the differences between how Canadians financially perceive themselves and their actions. CPA Canada experts suggest how they can take small steps to turn their debt management from a dilemma to an actionable financial plan.

Nationally, 46% have non-mortgage debt. Regionally:



PERSONAL DEBT REMAINS A PAIN POINT FOR MANY CANADIANS

According to the survey, nearly half (46 per cent) of Canadians currently have non-mortgage debt, with large numbers of them facing the following challenges:

- Over half (57 per cent) of Canadians with non-mortgage debt have carried over a balance on a credit card in the past two years.
- Close to half (48 per cent) of Canadians with non-mortgage debt find paying off their debts stressful.

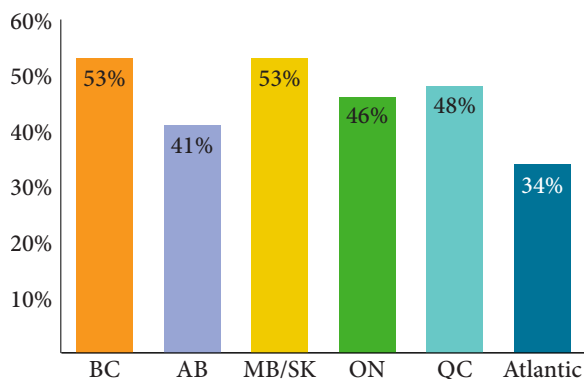
- Over a third (37 per cent) of Canadians with non-mortgage debt have borrowed to cover day-to-day expenses in the past two years.
- One-third (33 per cent) of Canadians with non-mortgage debt are not confident they understand the impact of fluctuating interest rates on it.

“Managing debt can be emotional and daunting. Progress lies within learning, practicing financial literacy skills, and facing it head on in small steps,” says Doretta Thompson, CPA Canada's financial literacy leader. “CPA Canada's goal is to provide accessible resources that enable Canadians to learn and act on the skills they need to successfully and easily manage their debt, with tips to help every step of the way.”

CONTRADICTION SELF-SCORE CARDS

Adding to the dilemma Canadians face when trying to manage their finances is a disconnect in perceived knowledge and actions. Almost half (47 per cent) of Canadians grade their personal finance skills as an A or B, yet just over a quarter (27 per cent) of those giving themselves a top grade also admit to buying things they can't afford. Additionally, half (51 per cent) of the same group say they worry about money.

Nationally, 47% give themselves a grade of either 'A' or 'B' when asked to rate their skills in personal finance. Regionally, the following percent in each region give themselves an 'A' or 'B':



THE BREAKDOWN ON BUDGETING

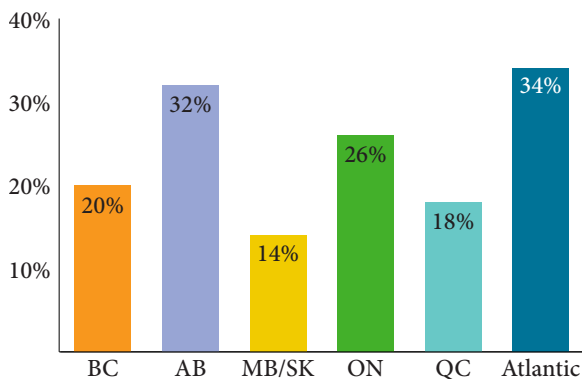
Setting a household budget is crucial in times of high inflation. More than a quarter (27 per cent) of Canadians who are very or somewhat confident in being able to stick to a budget do not actually follow one.

“Actions speak louder than words, especially when it comes to budgeting,” continues Thompson. “It’s easy to say that budgeting is easy, however oftentimes practice and accountability are needed for effectiveness.”

CPA Canada’s study also suggests that almost one-in-four (24 per cent) of Canadians would not be able to come up with \$500 in cash tomorrow without borrowing or selling anything, an indicator that many Canadians continue to struggle with cash flow.

Thompson comments, “It’s difficult to predict whether inflation will continue to rise, and it’s something we can’t control, but what we can control is our actions and the outcome of our personal finances.”

Nationally, 24% say that in an emergency they wouldn’t be able to come up with \$500 cash, unless they took on debt or sold something. The regional numbers for those who could not come up with \$500 without debt or selling something are as follows:



TIPS TO TACKLE YOUR DEBT

CPA Canada put together a few tips to help Canadians build a bridge between financial knowledge and action, which include:

- **Take inventory:** When managing debt, it’s important to review all your accounts and know how much is owed. This adds clarity and visibility to your financial situation and will guide decision-making as you move forward.
- **Track spending and create a budget:** Know how much you earn, your fixed expenses, and your discretionary monthly spending. It’s important to come up with a realistic payment plan. CPA Canada recommends a number of [easy-to-use apps](#) that can help with tracking and budgeting.
- **Participate in CPA Canada’s financial programs:** CPA Canada hosts a number of free, unbiased, and objective financial literacy programs that offer live sessions, tools, and resources run by CPA members. CPAs can learn more about volunteer opportunities by visiting cpacanada.ca/financialliteracy.

IN THE 2022-23 FISCAL YEAR:

31

free financial literacy sessions were facilitated by Saskatchewan CPAs

910

public registrations to attend financial literacy sessions in Saskatchewan



CPA Canada’s financial literacy podcast, [Mastering Money](#), talks about key issues, trends, and tips as they relate to financial education covering everything from The Future of Labour, to Tough Talks About Money, and more.

For questions, comments, or to be a guest on the podcast, email financialliteracy@cpacanada.ca.



MEMBER PROFILE

NISHIT GANDHI, CPA ON USING THE DESIGNATION TO OPEN DOORS AND GIVE BACK TO THE COMMUNITY

With a background as a Chartered Accountant from India and experience in finance leadership roles at US and British organizations in Asia and Europe, Nishit came to Canada in the fall of 2019 and completed his MBA at the University of Saskatchewan. After looking for corporate finance roles, he soon realized that a CPA designation would be necessary to open the doors to these roles in Canada.

Wanting to be part of a profession that creates economic value for stakeholders and holds a position of trust in society, Nishit enrolled in the CPA program in the summer of 2020 and was quickly promoted to his current role as a Senior Finance Analyst at the First Nations Bank of Canada (FNBC) after successfully writing the CFE in May 2021.

Banking is a heavily regulated industry, and Nishit is responsible for periodic reporting to the regulator in addition to a variety of responsibilities, which involve reporting, budgeting & forecasting, management reporting/analysis, and accounting. The variety of work provides him with many opportunities for continuous learning – something he really enjoys. Nishit values the impact his work has and describes FNBC as a unique organization in that decisions aren't made solely based on the bottom line but are instead based on their contribution to the overall mission, vision, and values.

"I feel privileged to be part of an organization involved in Truth and Reconciliation efforts by creating financial inclusion and economic opportunities for the First Nation communities of Canada."

Since earning his designation, Nishit has felt fortunate to contribute to the profession and the community by volunteering to facilitate numerous financial literacy sessions in Saskatchewan through CPA Canada's Financial Literacy Program. Volunteering allows him to share his skills and knowledge as a CPA and engage with young adults and newcomers about their financial queries and challenges while providing them with useful information that enables them to make better financial decisions.

Nishit credits the CPA program with enabling CPAs to add value in both for-profit businesses and not-for-profit organizations by imparting technical financial skills like

The Financial Literacy Program is an excellent mechanism to share knowledge and provide information to a wider audience about the CPA profession."

accounting, assurance, tax, and finance, as well as enabling CPAs to understand businesses strategically – especially when proposing solutions to senior leadership. He also credits the CPA program with enhancing his governance and risk-management skills, time management, and ability to find the most appropriate solution within the given constraints. These skills assist Nishit in providing technically sound recommendations while serving the greater purpose in both his career and volunteer positions.

When asked about whether pursuing his Canadian CPA designation was worth it, Nishit's response was clear, "Pursing [my designation] has been worth it. It has given me the tools to understand the financial and economic landscape of Saskatchewan and Canada. It has opened opportunities in various finance roles. Finally, I have been able to share some of the knowledge that I gained with newcomers to Canada and young adults by being part of the Financial Literacy Volunteer Program run by CPA Canada."

KNOW A CPA WE SHOULD PROFILE?

Email Pam Hoffart, Communications and Events Coordinator, at phoffart@cpask.ca to tell us about an inspiring CPA who you would like to see featured!



CONGRATULATIONS TO SASKATCHEWAN'S 37 SUCCESSFUL MAY 2023 CFE WRITERS!

The national Common Final Examination (CFE) ensures all Canadian CPAs meet the same nationally and internationally recognized high standards expected of the designation. To earn their CPA designation, all candidates must pass the CFE and complete the practical experience requirements.

CPA Saskatchewan proudly congratulates the 37 Saskatchewan candidates who were successful on the May 2023 Common Final Examination (CFE) on this achievement in their journey to becoming a CPA. A listing of [successful candidates](#) can be found on the CPA Saskatchewan website.

CONGRATULATORY MESSAGE FROM CPA SASKATCHEWAN

“Congratulations to the 37 Saskatchewan writers who were successful on the May 2023 CFE. It takes tremendous dedication, perseverance, and hard work to achieve this milestone in your journey to becoming a CPA. The skills and knowledge you have gained in the course of your studies and demonstrated in passing this challenging exam will serve you well in your careers and beyond. The CPA Saskatchewan team wishes you continued success as you embark on the next phase of your careers!”

—**Shelley Thiel**, FCPA, FCA
CEO of CPA Saskatchewan

CONGRATULATORY MESSAGE FROM THE CPA WESTERN SCHOOL OF BUSINESS

“I am immensely pleased with the 37 diligent candidates from Saskatchewan who successfully navigated the 2023 May CFE, showcasing both technical aptitude and professional skills that will be valuable throughout their careers,” affirmed Yuen Ip, MBA, CPA, CMA, PMP, CEO of the CPA Western School of Business. “On behalf of our entire team at the School, I extend heartfelt congratulations and wish these dedicated individuals a prosperous journey in their career advancement.”

CONVOCATION

Save the date! The successful writers of the May and September 2023 CFE will be invited to a convocation celebration that will take place on March 9, 2024 at the Queensbury Convention Centre in Regina, SK. Once finalized, details will be emailed to all successful candidates and shared with all members in an upcoming ENews.



DID YOU KNOW?

CPA Saskatchewan has added a wide range of new professional development course offerings this year!

2023 is almost over – have you completed your CPD for 2023? Get in your hours before the end of the year by registering for one of our many [PD course offerings](#).

WHAT YOU NEED TO KNOW ABOUT INTERNATIONALLY DESIGNATED ACCOUNTANTS

Thinking about hiring an internationally designated accountant? There are a few things you should know!

In today's labour market, professionals are in high demand. When recruiting for a CPA, applicants with international accounting credentials will often apply. As you consider those applications, it is important to remember the following:

1. NOT ALL INTERNATIONAL DESIGNATIONS ARE EQUIVALENT TO THE CANADIAN CPA

On behalf of all Canadian provincial and regional CPA bodies, CPA Canada has signed Mutual Recognition Agreements (MRAs), Reciprocal Membership Agreements (RMAs), and Memorandums of Understanding (MOUs) with a number of international accounting organizations.

Only MRAs and RMAs provide direct access to the Canadian CPA, meaning that an applicant is eligible to apply for membership with CPA Saskatchewan without having to complete any components of the Common Final Examination (CFE) or Practical Experience Requirements. The applicable agreements are with the following international accounting organizations:

- American Institute of Certified Public Accountants (AICPA) and National Association of State Boards of Accountancy (NASBA)
- Ordre des Experts-Comptables de France (Quebec only)
- Instituto Mexicano de Contadores Públicos (IMCP) and Comité Mexicano para la Práctica Internacional de la Contaduría (COMPIC)
- Chartered Accountants Australia New Zealand (CA ANZ)
- Chartered Accountants Ireland (CA Ireland)
- Hong Kong Institute of Certified Public Accountants (HKICPA)
- Institute of Chartered Accountants in England and Wales (ICAEW)
- Institute of Chartered Accountants of Scotland (ICAS)
- The South African Institute of Chartered Accountants (SAICA)
- Institute of Chartered Accountants of Zimbabwe (ICAZ)

There are MOUs with the following international accounting organizations, which require that the designate either take all or components of the Common Final Examination (CFE):

- Chartered Institute of Management Accountants (CIMA)
- Institute of Chartered Accountants of India (ICAI)
- Institute of Chartered Accountants of Pakistan (ICAP)

If you have an applicant who does not hold an international accounting designation with an organization noted above, they should contact the CPA Western School of Business to have their international accounting designation assessed. The CPA Western School of Business will advise which components of the CPA Certification Program are required to successfully complete to obtain the Canadian CPA designation.

The list of international accounting bodies with agreements is subject to change. Visit CPA Canada's [information for international members seeking the CPA designation](#) to check for updates.

2. THERE IS NO CONFERRING OF RIGHTS TO PRACTICE PROFESSIONAL ACCOUNTING.

None of the agreements with the international accounting organizations above confer rights to practice professional accounting. Meaning, the internationally designated accountant will not be licensed and will not be able to authorize the issuance of an audit, review, or compilation engagement report. Only once registered as a CPA in Saskatchewan may they apply for a licence.

3. THEIR STANDING WITH THE INTERNATIONAL BODY SHOULD BE CHECKED.

International accounting organizations often have online registries where the status and standing of the individual can be verified. If not, it is reasonable to request that a letter of good standing be sent directly to your company to validate the standing of the internationally designated accountant.

4. THEY CAN'T USE THE INTERNATIONAL ACCOUNTING DESIGNATION IN SASKATCHEWAN.

The Accounting Profession Act specifies who can use the title 'Chartered Professional Accountant' and designation 'CPA', as well as legacy designations, titles, and any other designation that implies they are a member of CPA Saskatchewan. The purpose of this protected provision is to ensure that the public is assured of the knowledge, skill, and competency of CPAs in Saskatchewan. International accounting credentials cannot be used until registration as a member with CPA Saskatchewan is approved.

If you have any questions regarding the above information, or further questions regarding internationally designated accountants, please contact registrar@cpask.ca.



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PROTECTING THE CPA DESIGNATION AND PRACTICE

CPA SASKATCHEWAN'S PROCESS, AND YOUR RIGHTS AND OBLIGATIONS UNDER *THE ACT*

Since our inception, CPA Saskatchewan has been granted legislative authority to enforce two protective provisions in *The Accounting Profession Act* – the use of the designation and title (CPA and Chartered Professional Accountant) and the practice of professional accounting (authorizing the issuance of a report that references the CPA Canada Handbook i.e. audits, reviews, other assurance or compilation engagement reports). Below is guidance we include regarding these protective provisions and what your rights and obligations as a CPA are relating to these.

TITLE AND DESIGNATION

The CPA designation is synonymous with professionalism, integrity and expertise. Members can proudly promote their designation on all branding, marketing and communications materials, such as social media and business cards.

An individual who is not a member using the title or designation in Saskatchewan or any designation that implies they are a member of CPA Saskatchewan may be subject to a cease and desist order. Those individuals are not regulated by CPA Saskatchewan and should not be relied on by the public as a CPA.

Please note that individuals with international designations may only use their international designation in the province of Saskatchewan once they become registered as a member of CPA Saskatchewan. CPA Saskatchewan will contact the international designate before issuing a cease and

desist order to ensure they are aware of the requirements for displaying their credential and becoming a CPA in Saskatchewan. In some cases, that individual may have additional educational requirements to complete before they are qualified to become registered as a member in Saskatchewan. If you are hiring an individual with an [international designation](#), it is important to have that individual contact us for more information on their steps to complete to become a member in Saskatchewan.

If you have evidence that an individual is using the designation and title (CPA and Chartered Professional Accountant), including a legacy designation or any designation to imply that individual is registered as a CPA in Saskatchewan, please first search the individual on the [Find a CPA](#) feature. If they are not displayed in the results, provide the evidence to registrar@cpask.ca.

PRACTICE OF PROFESSIONAL ACCOUNTING (AUTHORIZING AN ASSURANCE OR COMPILATION ENGAGEMENT REPORT TO A CLIENT)

Only a Licensed CPA can authorize the issuance of a report that references the CPA Canada Handbook (i.e. audits, reviews, other assurance, or compilation engagement reports in Saskatchewan). This reserved area of practice came into force on November 10, 2014 (with compilations effective January 2022). Prior to unification there were no restrictions on who could perform these services for clients. There

DID YOU KNOW?

CPA Saskatchewan offers over 200 on-demand courses for you to take at your convenience. On-demand course offerings can now be searched by [provider](#).

NEW JOB BOARD - CAREER CONNECT

Connecting employers with qualified Chartered Professional Accountants across Saskatchewan.

Opportunities are posted daily! Visit careerconnect.cpask.ca regularly to view current opportunities targeted to CPAs or to create an account to post a career opportunity.



are significant minimum requirements to be licensed in Saskatchewan. As such, a CPA who is not licensed is subject to a cease and desist order and penalty of \$300-\$1,000 for practicing professional accounting while unlicensed. An individual who is not a member is subject to a cease and desist order and potential court application for practicing professional accounting. Please be reminded that licensing is an additional requirement above your member registration and a separate application is required to become licensed.

If you are not currently employed at or do not currently have a registered firm but are authorizing assurance or compilation engagement reports for any individual or company other than your employer, including your own company, you are required to make a firm registration

application and an initial licence application. You will not be authorized to issue any assurance or compilation engagement reports until your firm registration is complete.

A list of licensed members is available on the [Find a CPA](#) feature. To ensure the reputation and rigor of the practice of professional accounting to licensed CPAs is maintained, we need you to report all licensing violations to us. If you have evidence that a CPA who is not licensed, or an individual who is not a member, has issued a report that references the CPA Canada Handbook, please provide the evidence to licensing@cpask.ca. We require a copy of the issued engagement report that identifies the individual authorizing the report and will follow-up with them with a cease and desist order and penalty, where applicable.



SERVICES THAT ARE NOT WITHIN THE RESERVED AREA OF PRACTICE TO LICENSED CPAS:

- Bookkeeping engagements [1]
- Tax services
- Preparation of internal financial statements (with no attached report)
- Consulting services

SERVICES THAT ARE WITHIN THE RESERVED AREA OF PRACTICE TO LICENSED CPAS ONLY:

- Audit engagements
- Review engagements
- Compilation engagements under CSRS 4200
- Financial reporting opinions or certifications



[1] Bookkeeping engagements means the preparation or maintenance of an entity's accounting records including a trial balance and reports produced directly from such records.

For more information about licensing requirements and applications, please visit [our website](#). Further questions or concerns may be directed to licensing@cpask.ca.

REMINDER

**COMPLETE YOUR CPD HOURS
BY DECEMBER 31, 2023.**

DEADLINE TO DECLARE IS APRIL 30, 2024.

**Report your hours.
Retain your documentation.
Stay in good standing.**

2020-2022 CONTINUING PROFESSIONAL DEVELOPMENT VERIFICATION - KEY ITEMS NOTED

High-quality continuing professional development (CPD) is an essential element towards maintaining and enhancing the competence of CPA Saskatchewan members. The verification of reported CPD and the application of appropriate outcomes for members who did not meet the minimum CPD requirements are important to assure the public and our stakeholders of the knowledge, skill, proficiency, and competency of all members.

Under the guidance and approval of the Registration Committee, a risk lens is applied to the sample selection for the 2020-2022 cycle, focusing on members who had reported

CPD activities from unique sources, or who had reported a majority of their verifiable CPD through internal means such as self-study, research/projects, or in-house learning activities.

Our review of the information submitted by members during the verification process continues to highlight the strong correlation between the extent of proactive planning performed by members and the quality and relevance of their completed CPD activities.

We noted a few key reminders to members when reporting all CPD completed during the year:



WHAT IS NOT CONSIDERED CPD?

- Volunteering
- Networking or mentoring
- Subject matter that is not relevant to your professional role
- Courses with superficial content
- Procedural items at board meetings
- Job related duties that are indistinguishable from your defined professional role



ETHICS CPD, WHAT QUALIFIES?

- CPA Saskatchewan rules updates
- Regulatory updates
- Professional conduct
- Independence
- Conflict of interest
- Ethical decision making in a professional context
- Ethical business culture
- Corporate social responsibility
- Honesty in business practices
- Bribery and corruption
- Whistleblowing
- Anti-money laundering



WHAT CPD CAN'T BE OBJECTIVELY VERIFIED?

- On-the-job training
- Self-study that does not involve an exam or objective confirmation of completion
- Online research
- Casual reading of professional journals or magazines

These CPD activities should be reported as unverifiable.



IS IT CONSIDERED CPD?

Generally, activities noted under the heading 'What is Not Considered CPD' will not meet the requirements for CPD unless they provide an opportunity for active learning that either maintains or develops one or more of the technical or enabling competencies required for a member's specific professional role or future CPA aspirations.

UNVERIFIABLE HOURS

60 of the required 120 CPD hours in any three-year reporting cycle may consist of independent and informal learning activities. These hours must be tracked and reported, but supporting documentation may not be available and is not required.

PROFESSIONAL ETHICS CPD HOURS

Within each three-year reporting cycle, members are required to complete and report four verifiable hours of professional ethics. Ethics training ensures that CPAs acquire the tools, methods and/or frameworks that enable them to make decisions consistent with the Code of Conduct. Professional ethics CPD can cover a wide range of topics related to ethics, but these must be relevant to a member's responsibilities and competencies as a CPA within a professional business context.

The required ethics hours do not have to be obtained in one single program but can be accumulated through specific ethics components embedded within various seminars or courses. Professional ethics learning activities must provide examples or scenarios that address the application of rules, standards, guidelines, or ethical decision-making relevant to a member's professional role and responsibilities.

CPA CANADA MEMBER BENEFITS

Take advantage of savings, professional development, and more.

As a member of CPA Canada, you receive exclusive access to numerous benefits both personally and professionally. Visit cpacanada.ca to learn more about the savings and offers available to CPAs.

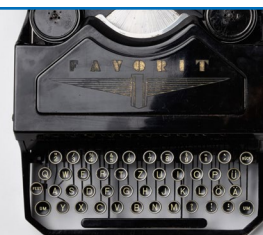
DID YOU KNOW?

CPA Saskatchewan offers over 180 virtual professional development courses. Search the [CPA SK PD and Events page](#) and filter by format to view our virtual course offerings.

CALL FOR AUTHORS

Interested in submitting an article for a future newsletter?

Please contact [Pam Hoffart](#), Communications and Events Coordinator at CPA Saskatchewan.



EVENTS & STAFF NEWS

RETIREMENT AND YOUR DESIGNATION SESSIONS

On October 4th and 5th, CPA Saskatchewan hosted Retirement and Your Designation sessions in Regina, Saskatoon, and virtually. The events were well attended with approximately 350 total registrations. A free Retirement and Your Designation session will be recorded and made available on-demand for members in December.

This event provided a welcome opportunity to connect in-person with staff and other members. Thank you to those who attended, The Bone and Broth Kitchen for catering our in-person Regina luncheon, and the Sheraton Cavalier for hosting our Saskatoon event.



Retirement and Your Designation Session, CPA Saskatchewan office.



WELCOME LORI TODD

CPA Saskatchewan is excited to welcome Lori Todd, Executive Assistant, to our team! Lori started in her role on August 21st, providing valuable support to the CEO and CPA Saskatchewan Board.



THE BUFFALO BOYS

In recognition of The National Day for Truth and Reconciliation, CPA Saskatchewan staff had the opportunity to attend a drumming performance from The Buffalo Boys on October 2nd. We would like to thank The Buffalo Boys students from Mother Teresa Middle School, The Athol Murray College of Notre Dame, and Luther College High School for sharing your inspiring story and drumming with us!



Courses tailored to future Indigenous CPAs

Emily Parker, Future CPA

CPA CHARTERED PROFESSIONAL ACCOUNTANTS WESTERN SCHOOL OF BUSINESS

AFOA ALBERTA Building a Community of Professionals

ENGAGING INDIGENOUS LEARNERS

In response to the Truth and Reconciliation Commission's Calls to Action, this pilot addresses systemic barriers and incorporates Indigenous content, context and culture to increase Indigenous representation in accounting. The next round of courses and modules will be offered in January 2024 and are now open for registration through CPAWSB. This session's offerings include:

Two of the fourteen essential prerequisites for the CPA PEP:

- Introductory Financial Accounting (IFA) Course
- Introductory Management Accounting (IMA) Course

The two Core modules of the CPA Professional Education Program:

- CPA PEP Core 1 Module
- CPA PEP Core 2 Module
- CPAs are encouraged to promote the courses to anyone who may be interested. For more information on upcoming courses/modules and registration, please visit the [CPAWSB website](#).

CPAWSB is currently seeking dedicated Indigenous CPAs to step forward as session leaders, facilitators, and instructors. [Click here to learn more about how you can get involved.](#)

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FIRST TWO IFRS SUSTAINABILITY DISCLOSURE STANDARDS LAUNCHED

The new standards provide a global baseline that can be combined with jurisdiction-specific disclosure requirements

By Denise Deveau

This article has been republished with permission from CPA Canada.

The [International Sustainability Standards Board](#) has released the first two of its disclosure standards, creating a framework for the global business community to disclose material information on sustainability and exposure to climate-related risks and opportunities.

On June 26, the ISSB and partners, including CPA Canada, celebrated the launch of the following IFRS® Sustainability Disclosure Standards: General Requirements for Disclosure of Sustainability-related Information (IFRS S1) and Climate-related Disclosures (IFRS S2).

CPA Canada President and CEO, Pamela Steer, says she is impressed by the ISSB's efforts to release its inaugural standards less than two years after the board's formation.

"From the start, the Canadian accounting profession has been actively involved in shaping these standards, including facilitating Canada's successful bid to establish the ISSB Centre in Montreal," she says. "The standards will deliver much-needed consistent and comparable sustainability information for the capital markets."

Here's a look at five things Canadian CPAs need to know about the new standards:

1. NEW STANDARDS PRIORITIZE INVESTOR INFORMATION NEEDS AND FOCUS ON CLIMATE DISCLOSURES

The ISSB's standards are intended to meet the information needs of investors and the resulting disclosures are to be provided as part of an entity's general purpose financial reporting. IFRS S1 sets out general reporting requirements for disclosing sustainability-related financial information. IFRS S2 requires an entity to disclose information about climate-related risks and opportunities and the impact on an entity's financial position, performance, cash flows, strategy, and business model.

These two standards are designed to be applied together and include reporting across four pillars—governance, strategy, risk management, and metrics and targets—based on the recommendations of the [Task Force on Climate-Related Financial Disclosures](#) (TCFD).

The ISSB has decided to [prioritize climate-related information](#), meaning that companies do not need to provide disclosures about sustainability-related risks and opportunities beyond climate in the first year of reporting.

"While the standards have been developed for capital markets, they do not preclude any organization from adopting them," explains Rosemary McGuire, CPA, vice-president, research, guidance and support, with CPA Canada. "Currently any organization can effectively apply these standards."

2. STANDARDS WILL COME INTO EFFECT JANUARY 2024 BUT ARE NOT MANDATORY (YET)

The ISSB standards, which are effective for annual reporting periods beginning on or after January 1, 2024, provide a global baseline of sustainability disclosure standards that can be mandated and/or combined with jurisdiction-specific requirements.

"Even though they are going to be available at that time, the standards are not currently mandated in Canada," explains McGuire. "The natural question is, what is the process to get them into legislation?"

The [Canadian Securities Administrators](#) (CSA) determine the reporting requirements for Canadian public companies and are responsible for decisions regarding mandatory adoption of sustainability disclosure standards, she adds. "The CSA was first out of the gate when it issued its own climate disclosure proposals in 2021. It has since indicated that it will consider ISSB and U.S. developments before [proceeding with their final rule](#)."

The process will also involve the new [Canadian Sustainability Standards Board](#) (CSSB), which will review final ISSB standards for their suitability for adoption in Canada, she adds. "There are lots of moving pieces here, but undoubtedly the ISSB standards will influence future sustainability reporting requirements here in Canada."

3. COMPANIES WILL STILL NEED TO COMPLY WITH DIFFERENT SUSTAINABILITY DISCLOSURE REQUIREMENTS

While adoption of the ISSB standards is currently voluntary, organizations are already subject to different laws, regulations, and requirements that require various types of disclosures on environmental, social, and governance (ESG) matters.

For example, the [Office of the Superintendent of Financial Institutions](#) (OSFI) has already mandated climate disclosures for federally regulated financial institutions and large emitting



companies in Canada that are subject to regulatory reporting requirements, notes McGuire. “Other larger companies are already doing voluntary reporting on these areas. For them, it’s now a matter of aligning with the new standards.”

There are also the cross-jurisdictional implications of [the European Union \(EU\)’s Corporate Sustainability Reporting Directive](#) and the U.S. Securities and Exchange Commission (SEC)’s [proposed climate disclosure rule](#). For example, it is estimated that approximately 1,300 Canadian companies will be subject to the [EU’s sustainability reporting rules](#).

The good news is that the ISSB is actively working with other [jurisdictions](#) to maximize interoperability of their standards, says McGuire. “The path toward convergence around a comprehensive baseline of sustainability standards is not yet entirely clear, but we remain optimistic. In the meantime, companies need to brace for the inevitable reality of having to comply with different requirements, at least in the short term.”

4. SMALLER COMPANIES ARE NOT EXEMPT

Concerns have been raised about the burden that the ISSB standards may impose on smaller companies with limited resources. This is particularly important in Canada, where a large proportion of Canadian issuers are quite small.

The ISSB has taken steps to support smaller organizations in this area, says McGuire. “We are pleased to see that the ISSB has introduced provisions that address [scalability](#) and provide assistance to preparers on initial application of the standards, including some temporary relief around timing of reporting, comparative information, and Scope 3 greenhouse gas (GHG) emissions disclosures.”

Expectations are there will be a trickle-down effect in which smaller companies in the value chain will be asked to provide a lot of the information required for the new standards. “It’s not just the public companies that are caught by the rules,” adds McGuire. “We anticipate increased pressure on private companies to provide more climate-related information.”

McGuire advises businesses to take the time to understand the requirements and put systems and processes in place to track data before those requests come in. “Although they may not be directly subject to the rules, the proposed [Scope 3 GHG disclosure requirements](#) will impact private companies that are customers or suppliers of public companies.”

5. ORGANIZATIONS NEED TO START LAYING THE GROUNDWORK FOR SUSTAINABILITY REPORTING NOW

Even the most comprehensive standards will not deliver the intended benefits to users if they are not implemented

properly or consistently, says McGuire. “The volume and complexity of what is coming should not be underestimated. Don’t wait for sustainability reporting rules to be finalized before getting started.”

CPAs are well positioned to assemble cross-functional teams, address relevant controls and processes needed to gather and report the data, evaluate reasonableness of assumptions used in the application of the standards, as well as address the related accounting implications and implementation challenges, she adds. “They can help build the bridge between sustainability and financial performance, ensuring that a company’s sustainability reporting is relevant and consistent with its other disclosures.”

In addition, CPAs play a critical role in providing independent, third-party assurance (an area where demand is expected to grow), which enhances the credibility and reliability of climate and other sustainability disclosure. The [International Auditing and Assurance Standards Board](#) is currently working to develop an overarching standard for assurance on sustainability reporting.

Organizations need to carefully monitor these developments and begin preparing for what is to come. This includes evaluating the potential impacts of the standards, assessing readiness to implement the standards, and starting to prepare a detailed implementation plan.

CPA Canada is committed to ensuring that CPAs and the broader business community have the knowledge and skills they need to better manage, account for, and report on sustainability issues, says McGuire. “To prepare both new and existing members of the profession to face challenges ahead, sustainability is now a key priority within the profession’s new [Competency Map](#) and is being integrated into the CPA certification program and resources for [ongoing professional development](#).”

THIS IS ONLY THE BEGINNING

The work will not stop with these initial two standards, McGuire stresses. “The ISSB is currently consulting on its [future workplan](#) and is considering potential research projects on biodiversity, human capital, human rights, and a potential joint project with the International Accounting Standards Board (IASB) on connectivity in reporting.

“We are proud to collaborate with the ISSB and be formally recognized as an ISSB capacity building partner committed to supporting high quality standards implementation and boosting adoption of the standards in Canada and globally. It is important that we weigh in and inform the future direction of the ISSB.”

CPA ASSIST VIRTUAL WELLNESS CONFERENCE

DECEMBER 6, 2023

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KEYNOTE

Facing Off With Grief with Emily Cave

One of the things that connects us as humans is our ability to grieve. Whether it is a person, pet, place, or idea, we will all experience loss at some point in our lives and knowing what to expect during times of sorrow won't make the grief easier, but it will make the process more manageable. Emily's story of publicly navigating profound grief is sure to inspire and connect participants to their shared humanity.

Three engaging concurrent sessions to choose from

Thriving Not Surviving: How Workplace Wellness Can Benefit Your Teams and Your Business with Steven Langer

The Motherload with Lisa Greig MSW, MEd

Balancing the Books of Nutrition: Eating with Intention with Serena Benali RD



Register at cpa-assist.ca/events

STAY UP TO DATE

CPA CANADA'S FORESIGHT INITIATIVE

Season 5 of Foresight: The CPA Podcast has launched! Listen to the first episode, [The rise of the continuous audit](#), with Kevin Kolliniatis, CPA. He looks at the impact the continuous audit could have on the accounting profession, and what this means for stakeholders as technology and ways of working continue to develop. New episodes are released every two weeks.

TAX

Check out CPA Canada's [comprehensive tax content](#), including the latest tax blogs, news and resources for relevant and timely guidance, and insights on existing and future tax policies and matters.

EY'S COMPLETE GUIDE TO GST/HST

This comprehensive two-volume set is Canada's [leading guide on GST/HST](#). It offers commentary, analysis, legislation, an annotated Excise Tax Act, and a GST-QST comparison.

TAX RESOURCES FOR CPAS

Continue to advance your tax knowledge with [CPA Canada's tax resources](#), including webinars, conferences, courses, and publications. Check out some of CPA Canada's upcoming courses and products designed to help CPAs and tax professionals upskill.

NEW MANDATORY TAX REPORTING: FINAL LEGISLATION RELEASED

The federal government has released final legislation on expanded tax reporting requirements aimed at detecting and preventing inappropriate tax plans. Read [CPA Canada's blog](#) to find out about the final proposals, improvements and concerns that are still outstanding.

AUDIT AND ASSURANCE

SUSTAINABILITY REPORTING AND ASSURANCE WEBINARS

Learn about the rapidly evolving sustainability landscape in this two-part [webinar](#). Hear about recent developments in sustainability reporting and assurance standards and regulatory requirements, and the implications and opportunities for CPAs.

STRENGTHENING AUDITS: REVAMPED GOING CONCERN STANDARD

The IAASB and AASB have proposed robust changes to going concern standards, including a more vigorous risk assessment and more transparent audit communication. [Stay prepared with this blog](#).

EXTERNAL REPORTING

FIGHTING AGAINST FORCED LABOUR AND CHILD LABOUR IN SUPPLY CHAINS ACT

The [Fighting Against Forced Labour and Child Labour in the Supply Chains Act](#) will implement Canada's international commitment to contribute to the fight against forced and child labour through new reporting obligations on certain entities.

SUSTAINABILITY AND SOCIAL IMPACT

ON DEMAND WEBINAR: UNDERSTANDING INTEREST RATES AND INFLATION

To understand how interest rate fluctuations and inflation impact the economy and you, watch CPA Canada's free webinar: [Separating fact from fiction: Inflation and interest rates](#), and get insights from CPA Canada's chief economist, David-Alexandre Brassard in conversation with Sean Killin from RBC Wealth Management.

HOW ESG CAN BENEFIT FROM INDIGENOUS LEADERSHIP AND VALUES

Scott Munro, deputy chief executive officer of the First Nations Financial Management Board, spoke with Jacob Beaton, owner of Tea Creek, and Jason Forsyth, CEO of Inlailawatash Limited Partnership, at [CPA Canada's recent ESG Symposium](#) about how, although ESG is a new concept to many businesses, it embodies long-held Indigenous values and ways of life.

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Designed by the CPA profession for CPAs, these courses help you adapt to industry changes and advance your career with the latest industry content delivered in a way that works around you.



VIEW COURSES

Look for the CPA PRO wordmark on our course offerings.

REGULATORY MATTERS

CONGRATULATIONS TO OUR NEW MEMBERS!

NEW MEMBERS THROUGH CANDIDACY

Modupe Ajewole, CPA
Rachel Anholt, CPA
Jared Day, CPA
Johnathan Dice, CPA
Duong Do, CPA
Swati Gade, CPA
Lee Gross, CPA
Sundeeep Nemichand Jain, CPA
Mason Lanigan, CPA
Michael Maskal, CPA
Syed Muhammad Naqvi, CPA
Brandon Norton, CPA

Callie Reid, CPA
Amanda Robbins, CPA
Dedette Roussin, CPA
Edalyn Sandrino, CPA
Branden Scheidl, CPA
Angela Sriver, CPA
Rohit Sharma, CPA
Sahil Syal, CPA
Jillian Wagner, CPA
Shannon Warkwright, CPA
Ruoyun Yan, CPA

NEW MEMBERS TO SK

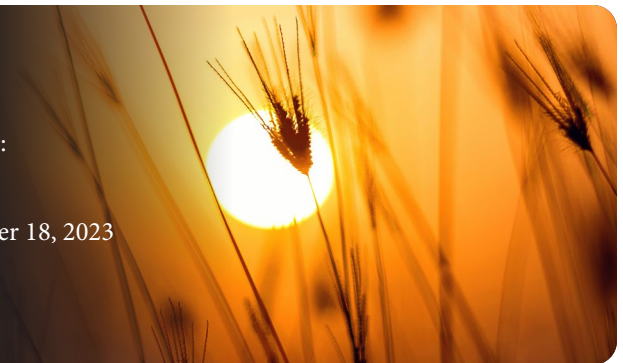
Sam Agassiz, CPA, CPA
Lainey Bokhaut, CPA, CPA
Lana Kirk, CPA, CA
Catherine Koch, CPA, CA
Jeffrey Martin, CPA, CA
Harmittanpal Mutti, CPA, CPA
Uchechukwu Okonkwo, CPA, CGA
Stacey Poier, CPA, CGA
Donna Sheardown, CPA, CA
Ryan Slater, CPA, CPA

IN MEMORIAM

We were saddened to learn of the passing of the following members:

- **Brian Gilbert**, FCPA, FCGA from Regina on September 6, 2023
- **Vernon Bruce Irvine**, FCPA, FCMA from Saskatoon on September 18, 2023

Our thoughts are with their families and friends.



IMPORTANT DEADLINES:

DECEMBER 1, 2023

Deadline to submit Member Licence Renewal

DECEMBER 31, 2023

Deadline to submit Firm Renewal and Professional Corporation Renewal

APRIL 30, 2024

Deadline to report and declare 2023 CPD hours and submit your Annual Renewal, Fees and CPD.

AMENDMENTS TO THE REGULATORY BOARD RULES WERE APPROVED EFFECTIVE OCTOBER 2, 2023, AND INCLUDE:

- Revisions to the Rules related to Requests for Review by the Board. A Guide for Requests for Review was also approved and is [posted on the cpask.ca website](#).
- A shift in requirements to validate the legal name of candidates applying to register as a member in line with the move to online application forms.

For further questions, please contact registrar@cpask.ca.

REGULATORY NOTICES



The Institute of Chartered Professional Accountants of Saskatchewan

NOTICE OF REGISTRATION CANCELLATION

On May 25, 2023, the Board of the Institute of Chartered Professional Accountants of Saskatchewan approved the cancellation of registration of the following suspended member:

WENDY DARLENE ANTOCHOW

The registration of this suspended registrant has been cancelled pursuant to Regulatory Bylaw 33.5 due to an incomplete reinstatement application under Bylaw 37.2 prior to the end of their suspension term.

This former registrant may not use either the title 'professional accountant', the professional designations 'Chartered Professional Accountant' or 'Chartered Accountant', or the initials 'CPA' or 'CA' in Saskatchewan.

Authorized by:
Leigha Hubick, CPA, CA
Registrar

June 2, 2023



The Institute of Chartered Professional Accountants of Saskatchewan

NOTICE OF REGISTRATION CANCELLATION

On May 25, 2023, the Board of the Institute of Chartered Professional Accountants of Saskatchewan approved the cancellation of registration of the following suspended member:

ERCOPH R. BONGOMIN

The registration of this former registrant has been cancelled pursuant to Regulatory Bylaw 33.5 due to non-compliance with the Rules underlying their suspension (CPD, Member Renewal and Fees) for a period in excess of one (1) year.

This former registrant may not use either the title 'professional accountant', the professional designations 'Chartered Professional Accountant' or 'Certified Management Accountant', or the initials 'CPA' or 'CMA' in Saskatchewan.

Authorized by:
Leigha Hubick, CPA, CA
Registrar

June 2, 2023

REGULATORY NOTICES



The Institute of Chartered Professional Accountants of Saskatchewan

NOTICE OF REGISTRATION CANCELLATION

On May 25, 2023, the Board of the Institute of Chartered Professional Accountants of Saskatchewan approved the cancellation of registration of the following suspended member:

MEGAN KENDRA BYERS

The registration of this former registrant has been cancelled pursuant to Regulatory Bylaw 33.5 due to non-compliance with the Rules underlying their suspension (CPD, Member Renewal and Fees) for a period in excess of one (1) year.

This former registrant may not use either the title 'professional accountant', the professional designation 'Chartered Professional Accountant', or the initials 'CPA' in Saskatchewan.

Authorized by:
Leigha Hubick, CPA, CA
Registrar

June 2, 2023



The Institute of Chartered Professional Accountants of Saskatchewan

NOTICE OF REGISTRATION CANCELLATION

On May 25, 2023, the Board of the Institute of Chartered Professional Accountants of Saskatchewan approved the cancellation of registration of the following suspended member:

KELLY DALE FREEMAN

The registration of this former registrant has been cancelled pursuant to Regulatory Bylaw 33.5 due to non-compliance with the Rules underlying their suspension (CPD, Member Renewal and Fees) for a period in excess of one (1) year.

This former registrant may not use either the title 'professional accountant', the professional designations 'Chartered Professional Accountant' or 'Certified Management Accountant', or the initials 'CPA' or 'CMA' in Saskatchewan.

Authorized by:
Leigha Hubick, CPA, CA
Registrar

June 2, 2023

REGULATORY NOTICES



The Institute of Chartered Professional Accountants of Saskatchewan

NOTICE OF REGISTRATION CANCELLATION

On May 25, 2023, the Board of the Institute of Chartered Professional Accountants of Saskatchewan approved the cancellation of registration of the following suspended member:

COLETTE DARCY JONES

The registration of this suspended registrant has been cancelled pursuant to Regulatory Bylaw 33.5 due to an incomplete reinstatement application under Bylaw 37.2 prior to the end of their suspension term.

This former registrant may not use either the title 'professional accountant', the professional designations 'Chartered Professional Accountant' or 'Certified Management Accountant', or the initials 'CPA' or 'CMA' in Saskatchewan.

Authorized by:
Leigha Hubick, CPA, CA
Registrar

June 2, 2023



The Institute of Chartered Professional Accountants of Saskatchewan

NOTICE OF REGISTRATION CANCELLATION

On May 25, 2023, the Board of the Institute of Chartered Professional Accountants of Saskatchewan approved the cancellation of registration of the following suspended member:

ROSALYN L. KENNEY

The registration of this former registrant has been cancelled pursuant to Regulatory Bylaw 33.5 due to non-compliance with the Rules underlying their suspension (CPD, Member Renewal and Fees) for a period in excess of one (1) year.

This former registrant may not use either the title 'professional accountant', the professional designations 'Chartered Professional Accountant' or 'Certified General Accountant', or the initials 'CPA' or 'CGA' in Saskatchewan.

Authorized by:
Leigha Hubick, CPA, CA
Registrar

June 2, 2023

REGULATORY NOTICES



The Institute of Chartered Professional Accountants of Saskatchewan

NOTICE OF REGISTRATION CANCELLATION

On May 25, 2023, the Board of the Institute of Chartered Professional Accountants of Saskatchewan approved the cancellation of registration of the following suspended member:

JASON ALLAN PANGRACS

The registration of this former registrant has been cancelled pursuant to Regulatory Bylaw 33.5 due to non-compliance with the Rules underlying their suspension (CPD, Member Renewal and Fees) for a period in excess of one (1) year.

This former registrant may not use either the title 'professional accountant', the professional designations 'Chartered Professional Accountant' or 'Chartered Accountant', or the initials 'CPA' or 'CA' in Saskatchewan.

Authorized by:
Leigha Hubick, CPA, CA
Registrar

June 2, 2023



The Institute of Chartered Professional Accountants of Saskatchewan

NOTICE OF REGISTRATION CANCELLATION

On May 25, 2023, the Board of the Institute of Chartered Professional Accountants of Saskatchewan approved the cancellation of registration of the following suspended member:

GORDON REID

The registration of this former registrant has been cancelled pursuant to Regulatory Bylaw 33.5 due to non-compliance with the Rules underlying their suspension (Member Renewal and Fees) for a period in excess of one (1) year.

This former registrant may not use either the title 'professional accountant', the professional designations 'Chartered Professional Accountant' or 'Certified Management Accountant', or the initials 'CPA' or 'CMA' in Saskatchewan.

Authorized by:
Leigha Hubick, CPA, CA
Registrar

June 2, 2023

REGULATORY NOTICES



The Institute of Chartered Professional Accountants of Saskatchewan

NOTICE OF REGISTRATION CANCELLATION

On May 25, 2023, the Board of the Institute of Chartered Professional Accountants of Saskatchewan approved the cancellation of registration of the following suspended member:

CARLA D. SHULTZ

The registration of this former registrant has been cancelled pursuant to Regulatory Bylaw 33.5 due to non-compliance with the Rules underlying their suspension (CPD, Member Renewal and Fees) for a period in excess of one (1) year.

This former registrant may not use either the title 'professional accountant', the professional designations 'Chartered Professional Accountant' or 'Certified Management Accountant', or the initials 'CPA' or 'CMA' in Saskatchewan.

Authorized by:
Leigha Hubick, CPA, CA
Registrar

June 2, 2023



The Institute of Chartered Professional Accountants of Saskatchewan

NOTICE OF REGISTRATION CANCELLATION

On May 25, 2023, the Board of the Institute of Chartered Professional Accountants of Saskatchewan approved the cancellation of registration of the following suspended member:

ELENA TACU

The registration of this former registrant has been cancelled pursuant to Regulatory Bylaw 33.5 due to non-compliance with the Rules underlying their suspension (Member Renewal and Fees) for a period in excess of one (1) year.

This former registrant may not use either the title 'professional accountant', the professional designations 'Chartered Professional Accountant' or 'Certified General Accountant', or the initials 'CPA' or 'CGA' in Saskatchewan.

Authorized by:
Leigha Hubick, CPA, CA
Registrar

June 2, 2023

REGULATORY NOTICES



The Institute of Chartered Professional Accountants of Saskatchewan

NOTICE OF RESTRICTION ON REGISTRATION AS A MEMBER

On September 6, 2023, the Registration Committee of the Institute of Chartered Professional Accountants of Saskatchewan approved the restriction of registration of the following member:

SHERRIE CHARLES, CPA, CMA

The registration of this member has been restricted pursuant to Regulatory Bylaw 31.1 due to noncompliance with Bylaws 23.2 and 23.3. Having been restricted, this member shall report the completed CPD activities to CPA Saskatchewan before each quarter end.

Authorized by:
Leigha Hubick, CPA, CA
Registrar

September 12, 2023



The Institute of Chartered Professional Accountants of Saskatchewan

NOTICE OF RESTRICTION ON REGISTRATION AS A MEMBER

On September 6, 2023, the Registration Committee of the Institute of Chartered Professional Accountants of Saskatchewan approved the restriction of registration of the following member:

LAUREN EVANS, CPA, CA

The registration of this member has been restricted pursuant to Regulatory Bylaw 31.1 due to noncompliance with Bylaw 23.4. Having been restricted, this member shall report the completed CPD activities to CPA Saskatchewan before each quarter end.

Authorized by:
Leigha Hubick, CPA, CA
Registrar

September 12, 2023

REGULATORY NOTICES



The Institute of Chartered Professional Accountants of Saskatchewan

NOTICE OF RESTRICTION ON REGISTRATION AS A MEMBER

On September 6, 2023, the Registration Committee of the Institute of Chartered Professional Accountants of Saskatchewan approved the restriction of registration of the following member:

JACQUELINE LAZAR, CPA, CMA

The registration of this member has been restricted pursuant to Regulatory Bylaw 31.1 due to noncompliance with Bylaws 23.3 and 23.4. Having been restricted, this member shall report the completed CPD activities to CPA Saskatchewan before each quarter end.

Authorized by:
Leigha Hubick, CPA, CA
Registrar

September 12, 2023



The Institute of Chartered Professional Accountants of Saskatchewan

NOTICE OF REGISTRATION CANCELLATION

On September 30, 2023, the Institute of Chartered Professional Accountants of Saskatchewan approved the cancellation of registration of the following suspended member:

JADE J. BOYKO

The registration of this suspended registrant has been cancelled pursuant to Regulatory Bylaw 33.5 and Regulatory Board Rule 333.12 due to non-compliance with Board Rule 333.2 (Member Renewal, Fees, and CPD).

This former registrant may not use either the title 'professional accountant', the professional designations 'Chartered Professional Accountant' or 'Certified Management Accountant', or the initials 'CPA' or 'CMA' in Saskatchewan.

Authorized by:
Leigha Hubick, CPA, CA
Registrar

September 30, 2023

REGULATORY NOTICES



The Institute of Chartered Professional Accountants of Saskatchewan

NOTICE OF REGISTRATION CANCELLATION

On September 30, 2023, the Institute of Chartered Professional Accountants of Saskatchewan approved the cancellation of registration of the following suspended member:

JOHN EDWARD THOMPSON

The registration of this suspended registrant has been cancelled pursuant to Regulatory Bylaw 33.5 and Regulatory Board Rule 333.12 due to non-compliance with Board Rule 333.2 (Member Renewal, Fees, and CPD).

This former registrant may not use either the title 'professional accountant', the professional designations 'Chartered Professional Accountant' or 'Chartered Accountant', or the initials 'CPA' or 'CA' in Saskatchewan.

Authorized by:
Leigha Hubick, CPA, CA
Registrar

September 30, 2023



The Institute of Chartered Professional Accountants of Saskatchewan

NOTICE OF REGISTRATION CANCELLATION

On September 30, 2023, the Institute of Chartered Professional Accountants of Saskatchewan approved the cancellation of registration of the following suspended member:

ERNEST WILLIAM WAYNERT

The registration of this suspended registrant has been cancelled pursuant to Regulatory Bylaw 33.5 and Regulatory Board Rule 333.12 due to non-compliance with Board Rule 333.2 (Fees).

This former registrant may not use either the title 'professional accountant', the professional designations 'Chartered Professional Accountant' or 'Certified Management Accountant' or 'Chartered Accountant', the initials 'CPA' or 'CMA' or 'CA' in Saskatchewan.

Authorized by:
Leigha Hubick, CPA, CA
Registrar

September 30, 2023

REGULATORY NOTICES



The Institute of Chartered Professional Accountants of Saskatchewan

NOTICE OF SUSPENSION OF REGISTRATION AS A FIRM

On November 8, 2023, the Registration Committee of the Institute of Chartered Professional Accountants of Saskatchewan approved the suspension of registration of the following firm:

ROHIT KUMAR GUPTA, CPA, CMA PROF. CORP.

The registration of this firm has been suspended for the period of one (1) day pursuant to Regulatory Bylaw 33.1(a) due to non-compliance with Bylaws 4.4, 27.4(b), 130.9, and Board Rules 327.9 and 467.1.

During this period of suspension, this firm shall not use either the title 'professional accountant', or the designations 'Chartered Professional Accountant' or 'Certified Management Accountant', or the initials 'CPA' or 'CMA' in Saskatchewan.

Authorized by:
Leigha Hubick, CPA, CA
Registrar

November 13, 2023



The Institute of Chartered Professional Accountants of Saskatchewan

NOTICE OF SUSPENSION OF REGISTRATION AS A FIRM

On November 8, 2023, the Registration Committee of the Institute of Chartered Professional Accountants of Saskatchewan approved the suspension of registration of the following firm:

RG BLAKLEY CPA PROF. CORP.

The registration of this firm has been suspended for the period of ninety (90) days pursuant to Regulatory Bylaw 33.1(a) due to non-compliance with Bylaws 4.4, 27.4(b), 130.9, and Board Rules 327.9 and 467.1.

During this period of suspension, this firm shall not use either the title 'professional accountant', or the designations 'Fellow Chartered Professional Accountant', 'Chartered Professional Accountant', 'Fellow Chartered Accountant' or 'Chartered Accountant', or the initials 'FCPA', 'CPA', 'FCA' or 'CA' in Saskatchewan.

Authorized by:
Leigha Hubick, CPA, CA
Registrar

November 14, 2023

DISCIPLINE NOTICES



The Institute of Chartered Professional Accountants of Saskatchewan

NOTICE OF DISCIPLINE DETERMINATION AND ORDER

On August 15, 2023, the Discipline Committee of the Institute of Chartered Professional Accountants of Saskatchewan issued its Determination and Order for:

GORDON DONALD KWONG, CPA, CMA, CA (NON-PRACTICING)

The member has been found guilty of professional misconduct under Section 26 of *The Accounting Profession Act* related to failures in the delivery of taxation services for several clients over the periods of July 2004 to July 2020, including:

1. Failing to undertake the engagement to provide services with the care and competence expected of a CPA;
2. Not preparing and not filing T2 Corporation Income Tax Returns for multiple clients over multiple years and not advising your clients that the T2 Corporation Income Tax Returns had not been filed; and
3. Preparing T1 Personal Income Tax Returns which you knew or should have known were incorrect and incomplete.

Visit [cpask.ca Kwong, Gordon Donald - Discipline](https://cpask.ca/Kwong_Gordon_Donald_-_Discipline) for the full Determination and Order.

Authorized by:
Leigha Hubick, CPA, CA
Registrar

August 21, 2023

HOW IT WORKS



▶▶ STEP 1: GET IN TOUCH

Contact Forbes at 1-855-596-4222
or cpaforbes@telus.net

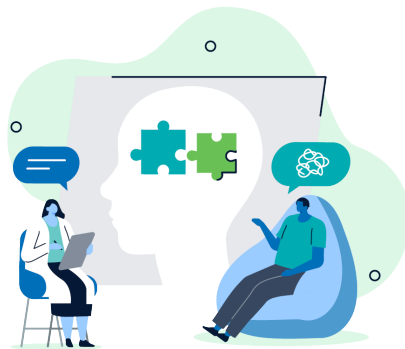
Always leave your name and a direct
line phone number.



▶▶ STEP 2: COMPLETE AN INTAKE

The purpose of the intake process is to:

- Get a sense of the issue(s) requiring counselling;
- Identify any therapist requirements (gender, location, etc); and
- Assess your best fit with a potential therapist.



▶▶ STEP 3: GET CONNECTED

A pre-determined therapist will
contact you to set up appointments
and discuss logistical details.

At any point in the process, if you feel
your therapist is not the right fit for you,
contact Forbes Psychological Services
for re-assignment. It is important you
are comfortable and feel your match is
the right fit for you!



▶▶ STEP 4: ENGAGE IN TREATMENT

You and your therapist can determine
the right plan for your situation and
how many sessions you need.

Assist

CPA ASSISTANCE AND
WELLNESS PROGRAM

CPA Assist is a mental health and wellness program that provides CPAs, candidates, and their immediate families free professional counselling services through Forbes Psychological Services, who are dedicated to providing the highest quality of confidential service by experienced and qualified counsellors.

NEW for 2023! You spoke, we listened: counselling session hours have increased to six hours per person, per issue!

CPA Assist works with Forbes Psychological Services to accommodate you; please get in touch with Forbes if you require any changes, have concerns, or to ask questions at any time.

Interested in learning more about CPA Assist and what resources are available to you and your family? Check out cpa-assist.ca.

